

Role Posting: Live in Assistant Position



Posted: April 27, 2022

Closing: open until position is filled

L'Arche is an organization in which people with and without intellectual disabilities share life together based on stated core values, as articulated in our Servant Leadership Model. We live, work, and learn together in our 30 communities across Canada. Founded in 1964, L'Arche strives to shape a more human and just society where each person's gifts are known and celebrated.

Position: Live-In Assistant

Location: L'Arche Winnipeg Inc

Duration: permanent full time

Start date: As soon as possible

Salary: commensurate with experience

Responsible To: House Leader

L'Arche Winnipeg Inc is seeking an energetic, compassionate individual who is willing to work and live alongside individuals with and without developmental disabilities. Successful applicants will belong to a community setting, learn new skills, and develop meaningful relationships. Assistants gain valuable life skills and opportunities for personal growth and leadership. More than a job, the live-in assistant role offers an exceptional and life changing adventure in friendship and self-discovery.

Location: f

L'Arche Winnipeg community currently has six L'Arche homes in Winnipeg: four homes in the Transcona area, one in Windsor Park and one in St. Boniface area. We also have one person in the Supported Independent Living (SIL) Program. L'Arche Tova Café is our community café that is located in the heart of Transcona. It creates employment for people with and without a disability and serves as an outreach for the community. Our L'Arche Winnipeg Office is located on 118 Regent Avenue East in Transcona.

Live in Assistants works 5 days a week 40 hours/week in one of our homes.

Live-in Assistants will be provided with their own personal bedroom space.

Major Duties and Responsibilities: See [Role Description](#) for full details.

- Develop a positive, supportive and mutual relationship with individuals with developmental disabilities through sharing daily life together, which respects their history, choices, goals and needs.
- Collaborating with team members to ensure, that the physical, emotional, spiritual, vocational, recreational, health and safety needs of individuals with developmental disabilities are met while maximizing their choices and participation in the decisions affecting their lives.

Qualifications:

- High school diploma or equivalent
- Fluent in spoken and written English and able to effectively articulate thoughts and ideas in a team setting
- Clear police check including vulnerable sector screening
- Clear Adult Abuse registry check
- Valid CPR & First Aid certification

- At least 18 years of age
- Knowledgeable about L'Arche history, values and vision is an asset
- Ability to be flexible and manage the stress of multi-faceted responsibilities and management
- Ability to remain calm, focused and clear in times of crisis
- Ability to take direction and follow-through on commitments in timely fashion
- Open to learn and grow; able to give and receive feedback
- Ability to directly address tensions in relationships
- Valid drivers' licence

How to Apply:

- Online Application System www.larche.ca/apply Please submit CV or Resume with online application.
Application deadline is open.
- **Start Date:** L'Arche hires year-round.
- You can also submit your resume, three references, along with a cover letter outlining your desire for and your fit to the role by May 20, 2022 to: Joyleen Vanheyst assistantscoord@larchewinnipeg.org